



We are a customer focused provider of audio solutions. We exceed users' expectations with well thought out design, integration, and service. Our purpose-built products meet our customers where they are at, enhancing their moment with a powerful experience through music.

Job Title: Software Test Engineer **Job Location:** Tempe, AZ (100% Onsite)

The Rockford Fosgate technology team is a world-class group of technology enthusiasts passionate about implementing the mission and vision behind our products. We are avid practitioners of the Agile SCRUM framework, live for cutting-edge technology, love to develop and create scalable, mobile applications and solutions, and try to always think like owners.

We are currently seeking a passionate, enthusiastic, and inspired technologist for the role of Senior Automation & Mobile QA Engineer. The ideal candidate is a detail-oriented team player with a broad technology background who can collaboratively contribute with the support and engineering teams to solve complex technical problems. This is a great opportunity to build new skills in React Native, SQL, Python, C#, Java, and other technologies while working in an exciting, established environment with a startup-like approach to problem solving alongside a dedicated and experienced team.

Key Responsibilities

- Design, develop, and execute comprehensive mobile test plans, test scripts, and test cases for iOS and Android applications across a range of devices and OS versions
- Architect testing pathways, user stories, and test cases derived from business requirements, driving functional, unit, regression, performance, and all standardized testing practices
- Work closely with software engineers, system engineers, and less-technical team members to troubleshoot, solve problems, and clarify business requirements for optimal testability and consistency
- Use SQL queries and Rockford Fosgate's internal tools to troubleshoot technical problems and manage inventory data ingestion within mobile workflows
- Monitor and analyze mobile application performance, stability, and compatibility using third-party dashboards and crash reporting tools
- Prepare and maintain documentation supporting mobile testing procedures, policies, and processes
- Provide world-class support to internal and external clients by clearly communicating defect findings and resolution timelines
- Own and lead the design, build, and maintenance of the end-to-end automation testing infrastructure, including CI/CD pipeline integration, test environment provisioning, and automated gating for mobile build releases
- Define and enforce automation frameworks, tooling standards, and best practice QA processes across the engineering team, ensuring consistency, scalability, and long-term maintainability
- Architect and implement automated test suites covering functional, regression, performance, load, and stress scenarios — driving continuous quality improvement with minimal manual intervention
- Collaborate with project and engineering managers to synchronize, organize, and oversee testing activities across all project releases, serving as the senior QA authority on automation strategy and delivery timelines
- Lead the evaluation, selection, and integration of automation tools and platforms (Selenium, Appium, TestMo, X-ray, or similar) to establish a robust, scalable QA infrastructure
- Support and enhance mobile and web technologies written in React Native, C#, Java, and JavaScript with an automation-first mindset



Required Skills / Qualifications

- One of the following: Bachelor's degree in computer science, Computer Engineering, Information Systems, or a related field; advanced technical education from a recognized program; or demonstrated technical knowledge and equivalent work experience
- Excellent troubleshooting and problem-solving skills with experience investigating complex technical problems in a fast-paced environment
- Automation (Selenium / TestMo / X-ray) experience
- Test scripting, regression, and negative testing experience
- UI and compatibility testing experience
- Mobile (iOS & Android) testing experience
- Data interface and migration testing experience
- Performance, load, and stress testing experience
- Defect and bug tracking experience
- Experience querying data with SQL/NoSQL or similar database technologies
- Familiarity with NoSQL technologies and mobile development testing frameworks
- Experience with Microsoft Visual Studio Code or other industry-standard IDEs
- Proactive and analytical thinking with the ability to prioritize competing tasks
- Excellent written and oral English communication skills
- Self-starter comfortable working in a fast-paced environment

Desired Skills (Optional)

- Experience working with software development and client support teams
- Experience with Python or other programming and scripting languages
- Experience with Jira and/or Azure DevOps
- Experience with Selenium or other automation testing suites
- Experience writing technical documentation, including system diagrams and how-to articles
- Entrepreneurial mindset and/or prior audio industry experience
- Automotive audio and sound engineering experience

About Rockford & Benefits

Rockford Fosgate is an equal opportunity employer located in Tempe, Arizona. Join us and thrive in a dynamic office environment where your contributions truly make a difference. Enjoy the benefits of flexibility, competitive pay, affordable healthcare, a 401k match, and a pathway for growth.

Interested and qualified applicants are encouraged to send their resume and cover letter to jobs@rockfordcorp.com Visit www.rockfordfosgate.com to learn more about us.